FCC EEO Public File Report

For the Reporting Period: Jun 1, 2024 - May 31, 2025

Call Letter	Type of Station	City/State	Facility ID
WKRQ-FM	Radio	Cincinnati, OH	11276
WREW-FM	Radio	Fairfield, OH	73369
WUBE-FM	Radio	Cincinnati, OH	10140
WYGY-FM	Radio	Fort Thomas, KY	40915

Full Time Positions Filled					
Req Number	Position	Date Filled	Recruitment Sources Utilized	Candidate Hired by Source ID	
			929, 1450, 1510, 1788, 1792, 1793, 1794, 1796, 1797, 1798, 1799, 1800, 1801, 1802, 1803, 1805, 1807,		
24-1251	Controller - Hubbard Cincinnati	Aug 27, 2024	1808, 1809, 1810, 1813, 1814, 1815, 1817, 1818, 1821, 1822, 1825, 1826, 1827, 1829, 1834, 1835,	1450	
			1836, 1837, 1840, 1841, 1842, 1849, 1858, 1861, 2226, 2227, 2297, 2298, 3000, 3111, 5000		
			929, 1450, 1510, 1788, 1792, 1793, 1794, 1796, 1797, 1798, 1799, 1800, 1801, 1802, 1803, 1805, 1807,		
24-1403	Radio Producer	Feb 12, 2025	1808, 1809, 1810, 1813, 1814, 1815, 1817, 1818, 1821, 1822, 1825, 1826, 1827, 1829, 1834, 1835,	3000	
			1836, 1837, 1840, 1841, 1842, 1849, 1858, 1861, 2226, 2227, 2297, 2298, 3000, 3111, 5000		
			929, 1450, 1510, 1788, 1792, 1793, 1794, 1796, 1797, 1798, 1799, 1800, 1801, 1802, 1803, 1805, 1807,		
25-1084	Digital Account Executive	Apr 11, 2025	1808, 1809, 1810, 1813, 1814, 1815, 1817, 1818, 1821, 1822, 1825, 1826, 1827, 1829, 1834, 1835,	2226	
			1836, 1837, 1840, 1841, 1842, 1849, 1858, 1861, 2226, 2227, 2297, 2298, 3000, 3111, 5000		

		List of Recruitness * An asterisk next to the name of the source independent		
Code	Recruitment Source	Address	Contact	Candidates Interviewed
929	Ball State University	Career Center, Lucinda Hall 220, Muncie, Indiana 47306	Kyndra Haggard	0
1450	Indeed.com			3
1510	DePaul University	1 E Jackson # 9500, Chicago, Illinois 60604	Handshake	0
1788	African American Chamber of Commerce	2945 Gilbert Ave, Cincinnati, Ohio 45206	Marie Hughes	0
1792	Bowling Green State University	Bowen-Thompson Student Union #225, Bowling Green, Ohio 43403	Handshake	0
1793	Cincinnati AFL CIO Labor Council	1385 Tennessee Ave 2nd Floor, Cincinnati, Ohio 45229	Peter McLinden	0
1794	Mount St Joseph University	5701 Delhi Road, Cincinnati, Ohio 45233-1670	Cara Cross	0
1796	DePauw University	408 S Locust St, Greencastle, Indiana 46135	Handshake	0
797	Eastern Kentucky University	521 Lancaster Ave, Richmond, Kentucky 40475	Handshake	0
1798	Georgetown College	Graves Center, 400 E College St, Georgetown, Kentucky 40324	Jane Wechman	0
1799	Hanover College	517 Ball Dr, Hanover, Indiana 47243	Sue Tilley	0
800	Indiana State University*	231 North 6th Street, Terre Haute, Indiana 47809	Teresa Dwyer	0
801	JVC Career Services	4540 Cooper Rd # 300, Cincinnati, Ohio 45242	Peter Landesman	0
1802	Kent State University	261 Schwartz Center - 800 East Summit St., Kent, Ohio 44242	Handshake	0
803	Kenyon College	101 E Brooklyn St, Gambier, Ohio 43022	Handshake	0
805	Marietta College	215 Fifth St, Marietta, Ohio 45750	Handshake	0
807	Miami University Regionals*	4200 N. University Blvd, Middletown, Ohio 45042	Steve Whayne	0
808	Morehead State University	150 University Blvd, Morehead, Kentucky 40351	Megan Boone	0
1809	NAACP Cincinnati	3494 Reading Rd, Cincinnati, Ohio 45229	Joe Mallory	0
1810	Ohio Media School*	4411 Montgomery Road #200, Norwood, Ohio 45212	Terrence Cato	0
1813	Ohio Dominican University	1216 Sunbury Rd, Columbus, Ohio 43219	Handshake	0
1814	Ohio Wesleyan University	HWCC 324, 40 Rowland Ave, Delaware, Ohio 43015	Handshake	0
1815	Otterbein University	1 South Grove St, Westerville, Ohio 43081	Handshake	0
1817	Shawnee State University	940 Second St, Portsmouth, Ohio 45662	Handshake	0
1818	Ohio Means Jobs	1916 Central Pkwy, Cincinnati, Ohio 45214	Rosemary Peterson	0
1821	Thomas More College	333 Thomas More Pkwy, Crestview Hills, Kentucky 41017	Emilee Huser	0
1822	University of Cincinnati	140 University Pavilion, Cincinnati, Ohio 45221	Handshake	0
825	University of Cincinnati (EP&S)	555 Steger Student Life Center, Cincinnati, Ohio 45221	Ewaniki Moore-Hawkins	0
1826	University of Dayton	300 College Park Dr, Dayton, Ohio 45469	Handshake	0
827	University of Indianapolis*	1400 East Hanna Ave, Indianapolis, Indiana 46227	Chrissi Laut	0
829	Urban League of Greater Cincinnati	3458 Reading Rd, Cincinnati, Ohio 45229	Rahman Shabazz	0
834	Western Kentucky University	1906 College Heights Blvd #11052, Bowling Green, Kentucky 42101	Handshake	0
1835	Wilmington College	Pyle Center Box 1306 1870 Quaker Way, Wilmington, Ohio 45177	Nina Talley	0
1836	Wright State University	334 Student Union 3640 Colonel Glenn, Dayton, Ohio 45435	Handshake	0
837	Xavier University	3800 Victory Pkwy, Cincinnati, Ohio 45207	Handshake	0
1840	The Ohio State University	1640 Neil Ave, Columbus, Ohio 43201	Handshake	0
841	Ohio University	507 Baker Center, Athens, Ohio 45701	Handshake	0
1842	University of Kentucky	408 Rose St, Lexington, Kentucky 40506	Handshake	0
1849	University of Cincinnati College - Conservatory of Music	College-Conservatory of Music, 290 CCM Blvd, P.O. Box 210236, Cincinnati, Ohio 45221- 0236	Anne Cusing-Reid	0
1858	Northern Kentucky University	1 Nunn Drive (UC 225), Highland Heights, Kentucky 41099	Handshake	0
1861	Ohio Association of Broadcasters	17 South High St #1010, Columbus, Ohio 43215	Mariah West	0
2226	Employee Referral			1
2227	Northern Kentucky Career Center	1324 Madison Ave, Covington, Kentucky 41011	Heather Mullins	1
2297	Purdue University Northwest	2200 169th St, Hammond, Indiana 46323	Handshake	0
2298	Butler University	4600 Sunset Ave, Indianapolis, Indiana 46208	Handshake	0
3000	HBI Career Site			3
3111	Army PaYS	TRADOC G3/5/7, Accessions Directorate, Fort Eustis (JBLE), Virginia 23604	Samuel Armstrong	0
5000	Internal			0

otal Number of Interviews					
Outreach Activities					
Name of Event/Initiative	Contact	Date(s)	Description		
BEA-OAB Faculty Fellowship Visit	Christine Merrirr	Jul 24, 2024	Participants in the Ohio Association of Broadcasters and Broadcast Education Association's Faculty Fellowship visited the radio stations of Hubbard Radio Cincinnati. There was tour, time to sit in on the WRKQ morning show and engage in discussions with production, engineering and management.		
Columbia Intermediate School Presentation	Abby Jackson	Nov 22, 2024	An Account Executive for Hubbard Radio Cincinnati gave a presentation to a group of students about radio marketing.		
FCC EEO Training	Michelle Ott, Director, HR, Hubbard Broadcasting	Oct 29, 2024	The Management team at Hubbard Radio Cincinnati received training on the FCC's rules regarding Equal Employmen Opportunities. They also reviewed EEO laws and Hubbard Broadcasting's policy and program to ensure equal employment opportunities in the workplace.		
Job Shadow	Jim Blommel	Mar 17, 2025	Hubbard Radio Cincinnati offers the opportunity for students to shadow employees to learn about work in the broadcasting industry. A recent college graduate spent time talking with and shadowing the Production Director to gain knowledge of working in the broadcasting field.		
On-Demand Youth Leadership Visit & Tour	Melissa McDonald, M.Ed	Aug 16, 2024	A group of students from Cyprus participating in the On-Demand Youth Leadership program visited Hubbard Radio Cincinnati. They received a tour, learned about radio and engaged with staff. The program is an initiative of the US Department of State's Bureau of Educational and Cultural Affairs. The students were selected by their embassy to participate.		
University of Cincinnati Class Visit	Cathy Thompson	Oct 31, 2024	The Market President spoke to the University of Cincinnati's Strategic Selling Class about sales and career		

development.

University of Cincinnati Class Visit

Cathy Thompson

Oct 31, 2024