

FCC EEO Combined Public File Report

For the Reporting Period: 06/01/2023 to 05/31/2024

Call Letter	Type of Station	Location:City/State	Facility ID
WKRQ-FM	Radio	Cincinnati, OH	11276
WREW-FM	Radio	Fairfield, OH	73369
WUBE-FM	Radio	Cincinnati, OH	10140
WYGY-FM	Radio	Fort Thomas, KY	40915

Full Time Positions Filled During the Reporting Period

Position	Date Filled	Recruitment Sources Utilized to Fill Vacancy [by Code Number]	Person Hired Source
WREW-FM.Marketing Account Executive(23-1275)	08/30/2023	929, 1450, 1510, 1788, 1792, 1793, 1794, 1796, 1797, 1798, 1799, 1800, 1801, 1802, 1803, 1805, 1807, 1808, 1809, 1810, 1813, 1814, 1815, 1817, 1818, 1821, 1822, 1825, 1826, 1827, 1828, 1829, 1834, 1835, 1836, 1837, 1840, 1841, 1842, 1849, 1858, 1861, 2226, 2227, 2297, 2298, 3000, 3111, 5000	1450, 1797, 1802
WREW-FM.Account Executive(24-1115)	03/25/2024	929, 1450, 1510, 1788, 1792, 1793, 1794, 1796, 1797, 1798, 1799, 1800, 1801, 1802, 1803, 1805, 1807, 1808, 1809, 1810, 1813, 1814, 1815, 1817, 1818, 1821, 1822, 1825, 1826, 1827, 1829, 1834, 1835, 1836, 1837, 1840, 1841, 1842, 1849, 1858, 1861, 2226, 2227, 2297, 2298, 3000, 3111, 5000	2226
WUBE-FM.Marketing Account Executive - Entry Level(23-1446)	11/13/2023	929, 1450, 1510, 1788, 1792, 1793, 1794, 1796, 1797, 1798, 1799, 1800, 1801, 1802, 1803, 1805, 1807, 1808, 1809, 1810, 1813, 1814, 1815, 1817, 1818, 1821, 1822, 1825, 1826, 1827, 1829, 1834, 1835, 1836, 1837, 1840, 1841, 1842, 1849, 1858, 1861, 2226, 2227, 2297, 2298, 3000, 3111, 5000	1822
WUBE-FM.Director of Engineering(24-1000)	01/12/2024	379, 929, 1450, 1510, 1788, 1792, 1793, 1794, 1796, 1797, 1798, 1799, 1800, 1801, 1802, 1803, 1805, 1807, 1808, 1809, 1810, 1813, 1814, 1815, 1817, 1818, 1821, 1822, 1825, 1826, 1827, 1829, 1834, 1835, 1836, 1837, 1840, 1841, 1842, 1849, 1858, 1861, 2226, 2227, 2297, 2298, 3000, 3111, 5000	5000

List of Recruitment Sources

***An asterisk next to the name of the source indicates a source that requested our postings.**

Code	Recruitment Source	Address	Contact Person	Candidates Interviewed
379	Job Fair			0

929	Ball State University	Career Center, Lucinda Hall 220 Muncie Indiana, 47306	Kyndra Haggard 7622852436	0
1450	Indeed.com	Austin Texas,		7
1457	LinkedIn	2029 Stierlin Ct Mountain View California, 94043		3
1510	DePaul University	1 E Jackson # 9500 Chicago Illinois, 60604	Handshake 3123625597	0
1788	African American Chamber of Commerce	2945 Gilbert Ave Cincinnati Ohio, 45206	Marie Hughes 5137519900	0
1792	Bowling Green State University	Bowen-Thompson Student Union #225 Bowling Green Ohio, 43403	Handshake 4193722356	0
1793	Cincinnati AFL CIO Labor Council	1385 Tennessee Ave 2nd Floor Cincinnati Ohio, 45229	Peter McLinden 5134211846	0
1794	Mount St Joseph University	5701 Delhi Road Cincinnati Ohio, 45233-1670	Cara Cross 5132444484	0
1796	DePauw University	408 S Locust St Greencastle Indiana, 46135	Handshake 7656584355	0
1797	Eastern Kentucky University	521 Lancaster Ave Richmond Kentucky, 40475	Handshake 8596221296	1
1798	Georgetown College	Graves Center, 400 E College St Georgetown Kentucky, 40324	Jane Wechman 502-863-7094	0
1799	Hanover College	517 Ball Dr Hanover Indiana, 47243	Sue Tilley 812-866-6884	0
1800	*Indiana State University	231 North 6th Street Terre Haute Indiana, 47809	Teresa Dwyer 812-237-5000	0
1801	JVC Career Services	4540 Cooper Rd # 300 Cincinnati Ohio, 45242	Peter Landesman 5137452905	0
1802	Kent State University			

261 Schwartz Center - 800 East Summit St.
Kent Ohio, 44242

Handshake
330-672-8361

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1803	Kenyon College	101 E Brooklyn St Gambier Ohio, 43022	Handshake 7404275165	0
1805	Marietta College	215 Fifth St Marietta Ohio, 45750	Handshake 7403764480	0
1807	*Miami University Regionals	4200 N. University Blvd Middletown Ohio, 45042	Steve Whayne 5132174036	0
1808	Morehead State University	150 University Blvd Morehead Kentucky, 40351	Megan Boone 6067832233	0
1809	NAACP Cincinnati	3494 Reading Rd Cincinnati Ohio, 45229	Joe Mallory 5132811900	0
1810	*Ohio Media School	4411 Montgomery Road Suite 2000 Norwood Ohio, 45212	Phillip Bufford 513-271-6060	0
1813	Ohio Dominican University	1216 Sunbury Rd Columbus Ohio, 43219	Handshake 6142514733	0
1814	Ohio Wesleyan University	HWCC 324, 40 Rowland Ave Delaware Ohio, 43015	Handshake 7403683152	0
1815	Otterbein University	1 South Grove St Westerville Ohio, 43081	Handshake 6148231456	0
1817	Shawnee State University	940 Second St Portsmouth Ohio, 45662	Handshake 7403513027	0
1818	Ohio Means Jobs	1916 Central Pkwy Cincinnati Ohio, 45214	Rosemary Peterson 5139467252	0
1821	Thomas More College	333 Thomas More Pkwy Crestview Hills Kentucky, 41017	Handshake 8593443326	0
1822	University of Cincinnati	140 University Pavilion Cincinnati Ohio, 45221	Handshake 5135566008	3

1825	University of Cincinnati (EP&S)	555 Steger Student Life Center Cincinnati Ohio, 45221	Ewaniki Moore-Hawkins 5135566008	0
1826	University of Dayton	300 College Park Dr Dayton Ohio, 45469	Handshake 9372292073	1
1827	*University of Indianapolis	1400 East Hanna Ave Indianapolis Indiana, 46227	Chrissi Laut 3177883923	0
1828	University of Louisville	Houchens Building, LLO3, 2211 S Brook St Louisville Kentucky, 40292		0
1829	Urban League of Greater Cincinnati	3458 Reading Rd Cincinnati Ohio, 45229	Rahman Shabazz 5132819955	0
1834	Western Kentucky University	1906 College Heights Blvd #11052 Bowling Green Kentucky, 42101	Handshake 2707453095	0
1835	Wilmington College	Pyle Center Box 1306 1870 Quaker Way Wilmington Ohio, 45177	Nina Talley 9374812299	0
1836	Wright State University	334 Student Union 3640 Colonel Glenn Dayton Ohio, 45435	Handshake 9377752556	0
1837	Xavier University	3800 Victory Pkwy Cincinnati Ohio, 45207	Handshake 5137453140	1
1840	The Ohio State University	1640 Neil Ave Columbus Ohio, 43201	Handshake 6142924086	0
1841	Ohio University	507 Baker Center Athens Ohio, 45701	Handshake 7405931394	0
1842	University of Kentucky	408 Rose St Lexington Kentucky, 40506	Handshake 8592570550	1
1849	University of Cincinnati College - Conservatory of Music	College-Conservatory of Music, 290 CCM Blvd, P.O. Box 210236 Cincinnati Ohio, 45221-0236	Anne Cusing-Reid 5135569481	0
1858	Northern Kentucky University	1 Nunn Drive (UC 225) Highland Heights Kentucky, 41099	Handshake 859-572-6196	0

1861	Ohio Association of Broadcasters	17 South High St #1010 Columbus Ohio, 43215	Andy Hartzell 6142284052	0
2226	Employee Referral			5
2227	Northern Kentucky Career Center	1324 Madison Ave Covington Kentucky, 41011	Heather Mullins 8592922604	0
2297	Purdue University Northwest	2200 169th St Hammond Indiana, 46323	Handshake 2199892600	0
2298	Butler University	4600 Sunset Ave Indianapolis Indiana, 46208	Handshake 3179409383	0
3000	HBI Career Site			2
3111	Army PaYS	TRADOC G3/5/7, Accessions Directorate Fort Eustis (JBLE) Virginia, 23604	Samuel Armstrong	0
5000	Internal			1

Outreach Activities

Name of Event/ Initiative	Contact Person	Date	Description of Initiative
2023 Annual Employment Law Update	Ohio Association of Broadcasters	04/23/2024- 04/23/2024	Hubbard Radio Cincinnati's Human Resources Director participated in the webinar: 2023 Annual Employment Law Update, hosted by the Ohio Association of Broadcasters.
BEA Career Fair and Graduate School Showcase	BEA	04/16/2024- 04/16/2024	On April 16th, 2024, representatives from Hubbard Radio Cincinnati attended the BEA Career Fair and Graduate School Showcase to represent Hubbard Broadcasting. The purpose of attending this event was to inform job candidates (primarily college students) about career opportunities at Hubbard Broadcasting.
Educational Videos	Drew Kirkman	06/01/2023- 05/31/2024	Hubbard Cincinnati's Director of Engineering posts educational videos via Tik Tok and You Tube about broadcast engineering

Job Shadow	Jim Blommel	02/15/2024-02/15/2024	Hubbard Radio Cincinnati offers the opportunity for students to shadow employees to learn about work in the broadcasting industry. A student shadowed the Production Director to gain knowledge of working in the broadcasting field on February 15, 2024.
Radio Station Tours	Hubbard Radio Cincinnati Staff	10/03/2023-04/16/2024	Hubbard Radio Cincinnati staff gave a station tour to: Ohio Media School, Villa Madonna, South Dearborn Middle School, Easter Seals Redwood, Ken Anderson Alliance, Heidt Center, Anderson Girl Scout Troop, Ignite Institute, & Empowered Community Services Eastgate. Part of the tour includes a discussion about careers in radio.
School & Community Organization Visits	Various School & Community Organizations	09/14/2023-03/21/2024	Hubbard Radio Cincinnati staff participate in speaking engagements promoting broadcasting and employment opportunities in radio with students in elementary schools, senior high schools and colleges, as well as community organizations. Staff spoke at: University of Cincinnati Conservatory of Music, Collins Elementary School, University of Cincinnati, & Villa Madonna.